



Sr. Lead for Policy and Advocacy

Who We Are

International Justice Mission (IJM) is the global leader in protecting vulnerable people from violence around the world. Our team of over 1,200 professionals are at work worldwide in over 30 offices. Together we are on a mission to rescue millions, protect half a billion, and make justice unstoppable.

We are a global community that cares for one another. We believe that the way we work is as important as the results we achieve. We provide professional excellence with joy and celebration to all those we serve.

The Need

For 25 years, IJM has pioneered the work to protect vulnerable people from violence. 9 out of 9 times in the last decade, IJM's Justice System Strengthening Projects have reduced slavery and violence between 50 and 85% for very large populations of people in poverty.

As we grow to expand our impact to protect 500 million people from violence by 2030, we are seeking a **Senior Lead for Policy and Advocacy** to achieve IJM's key system reform objectives under National System Enhancement Strategy of the OSEC Program Strategy FYE 26-2030 particularly the priority system reform objectives in law enforcement, prosecution/judiciary and aftercare including interventions to address critical gaps in the public justice system, and complement and bolster a strong local response and community engagement to scale protection of 6 million Filipino children faster and better. Towards an effective public justice system that will ultimately protect the poor from violence. Towards this end the Sr. Lead for Policy and Advocacy will cultivate strategic partnerships with key power actors in the national government, identify and participate in networks, coalitions, movements, and other associations that have the potential to support or complement IJM's strategic objectives.

This a regular position based in Manila, Philippines

Responsibilities

Strategic Planning and Program Implementation

- Assist the National Advocacy team in crafting and implementing a responsive and strategic advocacy framework to achieve the system's reform objectives under the National System Enhancement Strategy.

- Consult with the National Advocacy team to map and assess stakeholders, define advocacy priorities and develop subject-specific advocacy strategies, goals, and plans of action.
- Coordinate with IJM's Brand and Media team in building broad political will and public support.
- Assist the National Advocacy team in implementing trainings for law enforcement development and prosecution development under the National System Enhancement Strategy by the Capacity Development team.
- Support the judicial roundtable discussions and focus group discussion under the National System Enhancement Strategy.

Government Relations and Networking

- Support the National Advocacy team in developing a close working relationship with target stakeholders.
- Support the National Advocacy team in identifying and building a network of relationships with power actors in the national government.
- Identify and participate in networks, coalitions, movements and other associations that have the potential to support or complement IJM's strategic national advocacy objectives.
- Support the Director of National Advocacy in developing and maintaining relationships with power actors.

Policy and Advocacy

- Lead in the research and development of policy recommendations (e.g. draft legislative bills, draft proposed amendments in rules and procedure that will directly support the system reform objectives under the National System Enhancement Strategy to complement IJM's sub national system response enhancement.
- Lead in the tracking of developments in law, policy and procedure which impact the IJM Philippines Justice System Enhancement model.
- Lead in the preparation of Opinions, Memos and Policy briefs, on legislative changes and their impact on the public justice system.
- Represent IJM in stakeholder meetings to build networks, represent other IJM Leaders, support IJM's strategic objectives and advance policy positions.
- Draft and deliver presentations to small and large groups on behalf of IJM.
- Draft, edit, and distribute reports memoranda and other written materials.
- Plan, coordinate, and execute advocacy events that support IJM's strategic objectives.
- Consult with PJS agency partners in designing strategies, regulations and legislation to enhance their response to the commercial sexual exploitation of children.

Collaborative Casework

- Assist Prosecution Development Specialist in monitoring IJM casework and identifying opportunities to challenge impactful cases to enrich jurisprudence.
- Assist Prosecution Development Specialist in collaborating with prosecution development partners in challenging identified cases for impact and to enrich jurisprudence.

Miscellaneous

- Provide casework support to the collaborative casework team.
- Participation in IJM's spiritual formation and professional development programs.
- Provide logistical support and content for IJM visitors on a needed basis.
- Perform other related duties as assigned by the Director of National Advocacy.

Qualifications:

- Bachelor's degree in law or another related field.
- At least 5 years of experience in advocacy, policy, programs, and systems building work with national and local government or closely related work.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, and Outlook)
- Proven professional, persuasive English writing experience and oral presentation skills

Technical Competencies

- Knowledge of current child and family laws, welfare and protection trends, funding and policy climate in the exploitation of children especially Online Exploitation of Children.
- Outstanding advocacy skills and abilities
- Experience in network coordination
- Skilled in facilitation and collaboration

Non-Technical Competencies

- Strong service ethic and passion for justice
- Mature orthodox Christian faith as defined by the Apostles' Creed.
- Ability to multi-task in a fast-paced environment
- Bridge builder
- Works collaboratively with the team
- Strong interpersonal skills

IJM holds strict safeguarding principles and a zero tolerance to violations of the Safeguarding Policy, Protection against Sexual Exploitation, Abuse and Harassment Policy, and Code of Ethics. Candidate selection is based on technical competence, recruitment, selection and hiring criteria subject to assessing the candidates value congruence and thorough background, police clearance, and reference check processes.

Application Process:

Please submit your updated resume, cover letter, and statement of faith in one PDF document to phpeoplesupport@ijm.org on or by **31 July 2025**.

**What is a statement of faith?*

A statement of faith should describe your Christian faith and how you see it as relevant to your involvement with IJM. The statement can either be incorporated into the cover letter or submitted as a separate document and should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.