



Social Worker, Cebu

IJM

Who We Are

International Justice Mission (IJM) is the global leader in protecting vulnerable people from violence around the world. Our team of over 1,200 professionals are at work worldwide in over 30 offices. Together we are on a mission to rescue millions, protect half a billion, and make justice unstoppable.

We are a global community that cares for one another. We believe that the way we work is as important as the results we achieve. We provide professional excellence with joy and celebration to all those we serve.

The Need

For 25 years, IJM has pioneered the work to protect vulnerable people from violence. 9 out of 9 times in the last decade, IJM's Justice System Strengthening Projects have reduced slavery and violence between 50 and 85% for very large populations of people in poverty. As we grow to expand our impact to protect 500 million people from violence by 2030, we are seeking **two (2) Social Workers**, Cebu, to provide customized and targeted technical support designed to develop or strengthen the process, knowledge application, or implementation of services by partners. The Social Workers support partners in addressing multiple challenges in providing trauma informed services to OSEC survivors through coaching, mentoring, consultation, and peer-to-peer support. Through collaborative casework, the Social Workers conduct assessments of partner capacities and recommend training sessions and other capability building activities that would respond to identified challenges and gaps which constitutes the technical assistance (TA) plan.

These positions are based in Cebu Philippines and report to the Head of Aftercare Development, Cebu.

Responsibilities:

- Prepare technical assistance (TA) plan to address challenges and gaps identified by key partners (DSWD, LGU, NGO) through targeted assessments;
- Mentor, coach, and capacitate government and private service providers in a manner compliant with established standards in caring for and achieves restoration outcomes for OSEC survivors;
- Conduct training/s and other capacity building activities to address gaps in skills and competencies of partners;
- Model effective collaborative casework practices and processes;
- Provide technical support to partner service providers in the implementation of enhanced casework practice and other aftercare-related projects;
- Provide off-site and on-site consultative services to key partners to facilitate the assessment and resolution of issues or specific concerns relative to providing trauma informed services to OSEC survivors;

- Document and collect relevant events and data using M&E tools and processes to:
 - Track standardized aftercare indicators;
 - Track developed local partners in the network of care for OSEC survivors; and
 - Measure aftercare outcomes.
- Support the National, Regional and Local Aftercare system reform strategies;
- Prepare and submit budget plans, proposals, and required reports;
- Coordinate with Aftercare Sr. Assistant to ensure quarterly reports are sent to the Lead, Monitoring & Evaluation;
- Ensure regular updating of CTMS and the Aftercare Mentoring Tool and other monitoring tools to enable a complete gathering of data on current OSEC casework;
- Work with ACD team in maintaining the standard of service and keeping documentation and records to support Admin in delivering all paperwork required to make sure that IJM's accreditation with DSWD remains intact and in good standing;
- Support the creation and implementation of policies, protocols, products, tools, and strategies that raise standards of care and intervention for OSEC victims and survivors;
- Participate in IJM's spiritual formation and professional development programs such as stillness/quiet time, community prayer time, team meetings, trainings, and other team member development and team building activities;
- Actively participate in all other office activities; and
- Perform other related duties and tasks as assigned by the Immediate Superior.

Qualifications:

- Graduate of Bachelor of Science in Social work;
- PRC licensed social worker;
- Computer literate, has basic skills in Word, Excell, and PowerPoint apps;
- Minimum of 3 years in direct social work practice; and
- Has attended minimum of 8 hours of relevant trainings like case management, partnership building, strategic planning, etc.

Critical Qualities:

- Eager commitment to IJM's Core Values: Christian, Professional and Bridge-Building;
- Budget and activity planning;
- Making activity proposal;
- Technical writing;
- Scheduling;
- Task Management;
- Facilitating meetings and trainings;
- Casework;
- Data Analysis;
- Analytical and critical thinking;
- Oral and written communication;
- Initiative;
- Interpersonal ability;
- Problem solving;
- Teamwork;
- Collaborating and Networking; and
- Conflict Management.

Application Process:

Please submit your updated resume and cover letter in one PDF document to phpeoplesupport@ijm.org on or before 15 June 2024.

IJM holds strict safeguarding principles and a zero tolerance to violations of the Safeguarding Policy, Protection against Sexual Exploitation, Abuse and Harassment Policy, and Code of Ethics. Candidate selection is based on technical competence, recruitment, selection and hiring criteria subject to assessing the candidates value congruence and thorough background, police clearance, and reference check processes.