



## **SPECIALIST, INTERNET CRIMES AGAINST CHILDREN (ICAC)**

### **Who We Are**

International Justice Mission (IJM) is the global leader in protecting vulnerable people from violence around the world. Our team of over 1,200 professionals are at work worldwide in over 30 offices. Together we are on a mission to rescue millions, protect half a billion, and make justice unstoppable.

We are a global community that cares for one another. We believe that the way we work is as important as the results we achieve. We provide professional excellence with joy and celebration to all those we serve.

### **The Need**

For 25 years, IJM has pioneered the work to protect vulnerable people from violence. 9 out of 9 times in the last decade, IJM's Justice System Strengthening Projects have reduced slavery and violence between 50 and 85% for very large populations of people in poverty. As we grow to expand our impact to protect 500 million people from violence by 2030, we are seeking an

### **Internet Crimes Against Children (ICAC) Specialist**

to support the development of law enforcement responsible for investigating cases of online sexual exploitation of children (OSEC). The ICAC Specialist will provide subject matter expertise and technical support to the Philippine law enforcement community by partnering with law enforcement officials to investigate OSEC crimes, rescue victims, and ensure the lawful arrest and prosecution of suspected perpetrators. This individual will be responsible for training, developing, and mentoring law enforcement officers to sustainably strengthen the public justice system's capacity to combat OSEC. The successful candidate will have a solid foundation of technical experience and law enforcement expertise, possess strong communication skills, be able to thrive in a dynamic environment, and be passionate about seeking justice.

*This position is based in Cebu, Philippines and reports to the Director of National Investigation and Law Enforcement Development (DNILED) and is only available for candidates with the right to work in the Philippines.*

### **Responsibilities:**

- Develops a thorough understanding of Philippine laws and criminal procedures regarding investigations, arrests, search and seizure, and the charging of perpetrators involved in OSEC;

- Provides guidance, expertise, and consultation to law enforcement on online investigations, specifically focusing on internet crimes against children (ICAC);
- Develops strong relationships with members of the Philippine law enforcement community and the international law enforcement community to ensure cooperation and collaboration;
- Provides expertise and assistance to Philippine and international law enforcement agencies conducting ICAC investigations, with primary support for PNP WCPC and NBI AHTRAD;
- Identifies critical logistical and infrastructural needs for PNP WCPC and NBI AHTRAD to conduct anti-OSEC operations without IJM assistance and assist in lobbying for identified solutions;
- Assists and advise law enforcement officials (LEOs) conducting covert investigations online;
- Assists LEOs in developing and effectively pursuing credible investigative leads;
- Develops and maintains investigative and operational best practices related to ICAC for law enforcement and IJM personnel;
- Works with law enforcement and IJM personnel to develop Standard Operating Procedures and best practices for all critical aspects of ICAC investigations;
- Advises LEOs on the basics of search, seizure, examination, and preservation of digital evidence;
- Trains and advises law enforcement officers on proper handling of digital evidence during operations, including computers and all related hardware;
- Provides expert technical consultation to law enforcement and prosecutors on digital evidence (whether online/cloud or device-based) identification, preservation, collection, analysis, and presentation in court;
- Assists law enforcement in the development of an effective, holistic wellness program for supervisors, investigators, and families of investigators involved in ICAC investigations;
- Supports the Philippine Director of National Investigations & Law Enforcement Development (DNILED) in advocating for needed resources for law enforcement; and
- Participates in IJM's community of spiritual formation.

### **Qualifications:**

- Minimum 5 years of experience conducting criminal investigations with a public law enforcement agency;
- Minimum 3 years of experience investigating ICAC/OSEC matters, including demonstrable familiarity and experience with CyberTipline reports of all kinds;
- Demonstrated expertise in online investigative techniques, including Open Source Intelligence (OSINT) collection and undercover online engagements;
- Ability to grasp Philippine law enforcement officials' knowledge of sexually motivated offenders; and translate that knowledge into application of effective undercover engagement strategies;
- Experienced and knowledgeable in proper handling of electronic or digital evidence;

- Familiarity with global law enforcement networks that combat ICAC/OSEC and sex trafficking;
- Exceptional written and verbal communication skills, with the ability to make complex technical concepts easy to understand; and
- Fluency in oral and written English.

#### Additional Preferred Skills and Experience

- Proven leadership, team building, coaching, training experience;
- Demonstrated interest in human rights and social justice; and
- International/cross-cultural experience in development, relief, legal, law enforcement, or other fields.

#### **Critical Qualities:**

- Eager commitment to IJM's Core Values: Christian, Professional and Bridge-Building.
- Self-starter with strong initiative;
- Disciplined with priorities;
- Strong interpersonal skills and self-awareness;
- Exceptional verbal and written communication;
- Flexible, collaborative and eager to support others;
- Effective team player who fosters collaborative environment; and
- Adept at creative problem solving.
- Excellent interpersonal skills;
- Patient, flexible, and persistent;
- Unfailing integrity and honesty;
- Works well under stress and minimal supervision;
- Punctual, manages time and resources effectively;
- Professional, diplomatic, and mature in judgment and demeanor;
- Proven ability to work effectively and appropriately in a cross-cultural setting; and
- Proven ability to maintain confidentiality of sensitive information

#### **Application Process:**

Please submit your resume and cover letter in one PDF document to [phpeoplesupport@ijm.org](mailto:phpeoplesupport@ijm.org) on or before Monday, 20 May 2024.

*IJM holds strict safeguarding principles and a zero tolerance to violations of the **Safeguarding Policy, Protection against Sexual Exploitation, Abuse, and Harassment Policy, and Code of Ethics.** Candidate selection is based on technical competence, recruitment, selection and hiring criteria subject to assessing the candidates value congruence and thorough background, police clearance, and reference check processes.*

*At IJM, we're committed to building a diverse workforce through fair and equitable employment practices. IJM encourages people of any race, color, age, sex, marital status, or political ideology to apply for employment. While we welcome everyone into this work, we truly believe that the work we are doing is God's work, not our own, and we practice spiritual*

*disciplines together daily. We require all our employees to practice a mature orthodox Christian faith, as defined by the Apostles' Creed.*

*IJM requires a background check, NBI clearance, and thorough review of references.*