



IJM **Coordinator, Data and Research (Fixed-term)**

Who We Are

International Justice Mission (IJM) is the global leader in protecting vulnerable people from violence around the world. Our team of over 1,200 professionals are at work worldwide in over 30 offices. Together we are on a mission to rescue millions, protect half a billion, and make justice unstoppable.

We are a global community that cares for one another. We believe that the way we work is as important as the results we achieve. We provide professional excellence with joy and celebration to all those we serve.

The Need

For 25 years, IJM has pioneered the work to protect vulnerable people from violence. 9 out of 9 times in the last decade, IJM's Justice System Strengthening Projects have reduced slavery and violence between 50 and 85% for very large populations of people in poverty. As we grow to expand our impact to protect 500 million people from violence by 2030, we are seeking a Coordinator to oversee the Data and Research output of its National Prosecution Development program. The Coordinator will be responsible for prosecution data analysis and research, with these objectives: 1) fortify the evidence base necessary to develop and support child-protective prosecution principles, practices, and results; (2) strengthen the evidence base for prosecution as essential to ending Online Sexual Exploitation of Children (OSEC) within the Philippines; (3) increase knowledge products helpful to global accountability for OSEC. This position directly contributes to the accomplishment of IJM's Prosecution Development Outcomes (strong, independent child-protective prosecutions that will help end Online Sexual Exploitation of Children) and supports overall program impact (prevalence reduction of Online Sexual Exploitation of Children).

This position is based in Manila, Philippines and reports to the Director, National Prosecution Development.

Responsibilities

- Facilitate prosecution data analysis rhythms at appropriate intervals (Q1-4: quarterly program review, Q1: analysis of prior year), in collaboration with the Director, National Prosecution Development, Prosecution Development teams, and Monitoring, Evaluation, Research, and Learning (MERL) teams. Annual Prosecution Data Analysis will feature, at a minimum, the evaluation of key prosecution performance indicators (conviction count, quality of prosecution, quality of child protection, system performance, system strength), a gap analysis, case studies featuring both solutions as well as detected gaps, and recommendations. Quarterly program review will be conducted in accordance with IJM's monitoring framework matrix;
- Produce research and knowledge products in line with the NPD Detailed Implementation Plan and related Research and Advocacy maps, as follows:

- Products authored by the Coordinator for internal use
- Products authored by the Coordinator and endorsed by the Director, NPD for external purposes (advocacy, knowledge management, thought leadership)
- Products co-authored with team members for external purposes (as above).
- Products co-authored and developed with other partners (i.e., DOJ IACAT, other government partners) as appropriate;
- Develop derivative content in collaboration with Branding and Communications to maximize impact of each research and knowledge product;
- Support the Department's key wins determined annually, as is most appropriate in the function of the role;
- Finalize monthly, quarterly, and year-end reports;
- As appropriate, deliver shared objectives with the IJM Center to End Online Sexual Exploitation of Children;
- Support Senior Lead for Advocacy in relation to advocacy efforts and activities including logistical support and reporting duties.

Requirements:

- Two years of experience in a related field (prosecution support, law enforcement support, survivor aftercare, research, statistics, social sciences, are considered related fields);
- Strong research fundamentals. This may be shown through an existing and published Thesis with a clear methodology and demonstrated success, and other published work, or demonstrated contributions to work published in peer-reviewed journals;
- Writing ability demonstrated in published material;
- Proficiency in Microsoft Office Suite;
- Adaptability indicated by relevant work experience; and
- Participation in IJM's community of spiritual formation.

Critical Qualities:

- Mature orthodox Christian faith as defined by the Apostles' Creed;
- Self-starter with strong initiative;
- Disciplined with priorities;
- Strong interpersonal skills and self-awareness;
- Exceptional verbal and written communication;
- Flexible, collaborative and eager to support others;
- Effective team player who fosters collaborative environment; and
- Adept at creative problem solving.

Application Process:

Please send your updated resume, cover letter, and statement of faith, in one PDF document to phpeoplesupport@ijm.org on or before 31 August 2024.

IJM holds strict safeguarding principles and a zero tolerance to violations of the Safeguarding Policy, Protection against Sexual Exploitation, Abuse and Harassment Policy, and Code of Ethics. Candidate selection is based on technical competence, recruitment, selection and hiring criteria subject to assessing the candidates value congruence and thorough background, police clearance, and reference check processes.

**What is a statement of faith?*

A statement of faith should describe your Christian faith and how you see it as relevant to your

involvement with IJM. The statement can either be incorporated into the cover letter or submitted as a separate document and should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.